

BK Technologies Corporation

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Stockholders to be held on June 18, 2025 at 9:00 a.m. Eastern Daylight Time

The Annual Meeting will be held virtually, by means of remote communications. In order to attend the meeting, you must register at <https://web.viewproxy.com/BKTI/2025> by 11:59 p.m. ET on June 16, 2025.

This is not a ballot. You cannot use this notice to vote your shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.

The Proxy Statement and Annual Report to Stockholders are available at <https://web.viewproxy.com/BKTI/2025>

If you want to receive a paper or e-mail copy of these documents, you must request one. There is no charge to you for requesting a copy. Please make your request for a copy as instructed below on or before June 10, 2025 to facilitate timely delivery.

Important information regarding the Internet availability of the Company's proxy materials, instructions for accessing your proxy materials and voting online and instructions for requesting paper or e-mail copies of your proxy materials are provided on the reverse side of this Notice.

STOCKHOLDERS ARE CORDIALLY INVITED TO ATTEND THE VIRTUAL ANNUAL MEETING AND VOTE DURING THE MEETING

To the Stockholders of BK Technologies Corporation

Notice is hereby given that the Annual Meeting of Stockholders of BK Technologies Corporation will be held June 18, 2025 at 9:00 a.m. Eastern Daylight Time. The Annual Meeting will be held virtually, by means of remote communications. In order to attend the meeting, you must register at <https://web.viewproxy.com/BKTI/2025> by 11:59 p.m. ET on June 16, 2025.

1. Election of Directors

01 Joshua S. Horowitz 02 R. Joseph Jackson 03 Charles T. Lanktree 04 Ellen O. O'Hara 05 E. Gray Payne
06 Lloyd R. Sams 07) John M. Suzuki

2. To ratify the appointment of our independent registered public accounting firm for the fiscal year ending December 31, 2025.
3. To approve, on an advisory, non-binding basis, the compensation of our named executive officers.
4. To approve the BK Technologies Corporation 2025 Incentive Compensation Plan.
5. To approve the BK Technologies Corporation Employee Stock Purchase Plan.

NOTE: To transact such other business as may properly come before the meeting or any adjournment or postponement thereof as determined in the discretion of the proxies.

The Board of Directors recommends a vote "FOR" proposals 2, 3, 4 and 5 and "FOR" each of the nominees for director listed in Proposal 1.

The Securities and Exchange Commission rules permit us to make our proxy materials available to our stockholders via the Internet.

Material for this Annual Meeting and future meetings may be requested by one of the following methods:

INTERNET

To view your proxy materials online, go to <https://web.viewproxy.com/BKTI/2025>. Have your 11-digit control number (located below) available when you access the website and follow the instructions.

TELEPHONE

877-777-2857 TOLL FREE

E-MAIL

requests@viewproxy.com

* If requesting material by e-mail, please send a blank e-mail with the company name and your 11-digit control number (located below) in the subject line. No other requests, instructions, or other inquiries should be included with your e-mail requesting material.

You must use the 11-digit control number located in the box below.

VIRTUAL CONTROL NUMBER

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BK Technologies Corporation
7100 Technology Drive
West Melbourne, FL 32904

The following proxy materials are available to you to review at:
<https://web.viewproxy.com/BKTI/2025>

- Proxy Statement 2025
- Annual Report 2024

ACCESSING YOUR PROXY MATERIALS ONLINE

Have this notice available when you request a paper copy of the proxy materials or to vote your proxy electronically.

You must reference your control number to vote by Internet or request a hard copy.

**You may vote your proxy when you view the material on the Internet.
You will be asked to follow the prompts to vote your shares.**

Your electronic vote authorizes the named proxies to vote your shares in the same manner as if you marked, signed, dated, and returned the proxy card.

REQUESTING A PAPER COPY OF THE PROXY MATERIALS

By telephone please call **1-877-777-2857**

or

By logging onto <https://web.viewproxy.com/BKTI/2025>

or

By email at: requests@viewproxy.com

Please include the company name and your control number in the subject line.