

# PROXY

## BK Technologies Corporation

### THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS FOR THE 2025 ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON JUNE 18, 2025

The stockholder(s) hereby appoint(s) John M. Suzuki and Scott A. Malmanger, or any of them, as proxies, each with the power to appoint his substitute, and hereby authorize(s) them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of common stock of BK Technologies Corporation that the stockholders held of record as of April 22, 2025 and are entitled to vote at the Annual Meeting of Stockholders to be held at 9:00 a.m. ET on June 18, 2025 and any adjournment or postponement thereof. The Annual Meeting of Stockholders will be held virtually. In order to attend the meeting, you must register at <https://web.viewproxy.com/BKTI/2025> by 11:59 p.m. ET on June 16, 2025. On the day of the Annual Meeting of Stockholders, if you have properly registered, you may enter the meeting by clicking on the link provided and entering the password you received via email in your registration confirmations. Further instructions on how to attend and vote at the Annual Meeting of Stockholders are contained in the Proxy Statement in the section titled “*About the Annual Meeting.*”

**UNLESS A CONTRARY DIRECTION IS INDICATED, THIS PROXY WILL BE VOTED FOR PROPOSALS 2, 3, 4, AND 5 AND FOR THE ELECTION OF EACH OF THE NOMINEES FOR DIRECTOR LISTED IN PROPOSAL 1, AS MORE SPECIFICALLY DESCRIBED IN THE PROXY STATEMENT. IF SPECIFIC INSTRUCTIONS ARE INDICATED, THIS PROXY WILL BE VOTED IN ACCORDANCE THEREWITH. THE PROXIES ARE ALSO AUTHORIZED, IN THEIR DISCRETION, TO VOTE UPON SUCH OTHER MATTERS AS MAY COME BEFORE THE MEETING.**

(Continued and to be marked, dated, and signed on the other side)

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▲ PLEASE DETACH ALONG PERFORATED LINE AND MAIL IN THE ENVELOPE PROVIDED. ▲

### Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Stockholders to be held on June 18, 2025:

The Proxy Statement and our Form 10-K for the  
year ended December 31, 2024 are available at:  
<https://web.viewproxy.com/BKTI/2025>

The Board of Directors recommends a vote "FOR" proposals 2, 3, 4 and 5 and "FOR" each of the nominees for director listed in Proposal 1.

**Proposal 1.** To elect seven directors to serve one-year terms.

- 01) Joshua S. Horowitz
- 02) R. Joseph Jackson
- 03) Charles T. Lanktree
- 04) Ellen O. O'Hara
- 05) E. Gray Payne
- 06) Lloyd R. Sams
- 07) John M. Suzuki

**FOR WITHHOLD**

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**Proposal 2.** To ratify the appointment of our independent registered public accounting firm for the fiscal year ending December 31, 2025.

FOR  AGAINST  ABSTAIN

**Proposal 3.** To approve, on an advisory, non-binding basis, the compensation of our named executive officers.

FOR  AGAINST  ABSTAIN

**Proposal 4.** To approve the BK Technologies Corporation 2025 Incentive Compensation Plan.

FOR  AGAINST  ABSTAIN

**Proposal 5.** To approve the BK Technologies Corporation Employee Stock Purchase Plan.

FOR  AGAINST  ABSTAIN

**Note:** To transact such other business as may properly come before the meeting or any adjournment or postponement thereof as determined in the discretion of the proxies.

Please sign exactly as name appears below. When shares are held by joint tenants, both should sign. When signing as attorney, executor, administrator, trustee, or guardian, please give full title as such. If a corporation, please sign in full corporate name by the President or other authorized officer. If a partnership, please sign in partnership name by authorized person.

Date \_\_\_\_\_

Signature \_\_\_\_\_

Signature (Joint Owners) \_\_\_\_\_

DO NOT PRINT IN THIS AREA  
(Shareholder Name & Address Data)

Address Change/Comments: (If you noted any Address Changes and/or Comments above, please mark box.)

**VIRTUAL CONTROL NUMBER**



▲ PLEASE DETACH ALONG PERFORATED LINE AND MAIL IN THE ENVELOPE PROVIDED. ▲

**VIRTUAL CONTROL NUMBER**



## PROXY VOTING INSTRUCTIONS

Please have your 11-digit control number ready when voting by Internet or Telephone.



### INTERNET

**Vote Your Proxy on the Internet:**

Go to [www.fcrcvote.com/BKTI](http://www.fcrcvote.com/BKTI)

Have your proxy card available when you access the above website. Follow the prompts to vote your shares.



### TELEPHONE

**Vote Your Proxy by Phone:**

Call 1-866-402-3905

Use any touch-tone telephone to vote your proxy. Have your proxy card available when you call. Follow the voting instructions to vote your shares.



### MAIL

**Vote Your Proxy by Mail:**

Mark, sign, and date your proxy card, then detach it, and return it in the postage-paid envelope provided.